



Douglas A. Ducey
Governor

TRIBAL CONSULTATION ANNUAL REPORT July 1, 2014 – June 30, 2015

Agency Overview

The mission of the Arizona Department of Juvenile Corrections (ADJC) is to enhance public protection by changing delinquent thinking and behaviors of juvenile offenders committed to the agency. ADJC values the safety of the citizens of Arizona, our employees and the youth within our care; we strive to create opportunities for youth and families to lead productive lives; and we value communities, families, friends, stakeholders and staff who support positive change in our youth. ADJC recognizes the unique sovereign nation status of tribal government and is committed to the government-to-government relationships it has with Arizona's American Indian Nations in their work to ensure safer communities through successful youth.

Agency Tribal Consultation Policy and Tribal Liaison

This report has been written and submitted pursuant to Arizona Executive Order 2006-14 Consultation and Cooperation with Arizona American Indian Tribes. It provides an overview of strategic partnerships, government to government relationships and opportunities for mutually respectful cooperation that occurred between the Arizona Department of Juvenile Corrections and Arizona's American Indian Tribes. The Arizona Department of Juvenile Corrections adopted its Tribal Consultation Policy in 2006 and it is reviewed annually and updated when necessary. However, ADJC recognized the need to have an employee with a comprehensive working knowledge of culture, religious practices, socio-economic circumstances, and the structure of operational tribal governments. The Tribal Liaison position was created in 2001, so ADJC was already working to enhance communication and build collaborative partnerships with Arizona Tribal Nations prior to the creation of the Executive Order.

Goal	Objective	Activity and Performance Measure
ADJC shall assure a healthier organization that positively impacts juveniles, families and communities we serve (in accordance with the agency tribal consultation policy).	Arizona tribal parents or guardians receive a <u>monthly</u> invitation to attend and participate in treatment team meetings (staffings) and visitation with their youth while they are in agency care.	Family members from 16 Federally recognized tribes have participated in person, by conference call or by computer Microsoft Lync in staffings and or visitation with youth in agency care.
Same goal as above	ADJC requests attendance and participation of tribal social workers/caseworkers in <u>monthly</u> multidisciplinary treatment team meetings for youth in secure care in the facility or on conditional liberty (parole) in the community.	Tribal social worker /caseworkers from 8 Arizona American Indian Tribes have participated in these team meetings in person or by conference call to determine meaningful treatment goals and continued re-entry services for youth when they return home to reside with their families.
ADJC shall pursue cooperation with American Indian Tribes represented by our juvenile population (in accordance with the agency tribal consultation policy).	ADJC was invited to attend a conference entitled "Strategic Prevention Framework-Partnerships for Success on 9/9/14 and 9/10/14 sponsored by Arizona Substance Abuse Partnership, Governor's Office for Children, Youth and Families.	ADJC collaborated with tribal health agencies, law enforcement, community prevention coalitions and public health organizations to discuss solutions for underage drinking and misuse of prescription drugs both on and off tribal lands in urban and rural Arizona.

ADJC shall provide cultural awareness training/opportunities for staff to ensure cultural sensitivity in their interactions with others (in accordance with agency tribal consultation policy).	Agency staff were given the chance to participate in SAMHSA (Substance Abuse and Mental Health Services Administration) training entitled "Understanding the Connection Between Suicide and Substance Abuse: What the Research Tells Us" on 9/11/14. Research was derived from 2 large recent studies of Alaska Natives and American Indians.	ADJC learned that for Alaska Natives/American Indian youth, strengthening protective factors may be more important than reducing risk factors in addressing suicide risks. The most significant protective factors were family connectedness, community control, cultural identification, commitment to tribal spirituality and the ability to implement culturally specific suicide prevention programs.
ADJC shall pursue cooperation with American Indian Tribes represented by our juvenile population, (in accordance with the agency tribal consultation policy).	ADJC received an invitation from Gila River Indian Community Police Department to attend the "Gangs in Indian Country" training 10/8/14 and 10/9/14 on tribal lands.	ADJC sent staff to participate in training with over 65 tribal law enforcement officers from other Arizona American Indian Nations for the benefit of public safety all over Arizona.
Same goal as above	ADJC staff was asked to attend the Arizona Indian Country Gang Summit 11/4/14 to 11/6/14 hosted by Tohono O'odham Nation in partnership with the Arizona Department of Public Safety.	ADJC sent Community Corrections and Investigative staff to learn and share valuable information and collaborate for the benefit of public safety both on and off tribal lands in Arizona.
Same goal as above	ADJC was invited by Salt River Pima-Maricopa Indian Community Department of Corrections to attend their <u>monthly</u> Arizona Indian Country Gang Task Force Meetings beginning 12/3/14.	ADJC sends Community Corrections and Investigative staff <u>monthly</u> to partner with multiple law enforcement officers (including tribal police and corrections) for both officer and public safety statewide in Arizona.
ADJC shall provide cultural awareness training/opportunities for staff to ensure cultural sensitivity in their interactions with others (in accordance with agency tribal consultation policy).	Agency was notified about and invited to attend an event sponsored by the Inter Tribal Council of Arizona, Inc. The 30 th Annual Indian Child and Family Conference was held on tribal lands of the Fort McDowell Yavapai Nation 12/4/14 to 12/5/14.	Staff attended workshops to gain relevant knowledge from topics like "Healing and Strengthening Our Native Families, Historical Trauma, Healing & Native Youth Substance Prevention, Urban American Indian Parenting Project and Increasing Success with Teen Parents."
ADJC shall continue to allow Arizona tribes' juvenile corrections officers to attend the ADJC Pre-Service Academy (in accordance with tribal consultation policy).	Agency offered opportunity for Arizona tribal juvenile corrections officers to take part in Pre-Service Academy and In-Service Training for juvenile direct contact staff.	Colorado River Indian Tribes sent 2 officers for the 11/17/14-1/5/15 academy and 2 officers for the 5/11/15-6/22/15 academy. (4 for the fiscal year)
ADJC shall assure a healthier organization that positively impacts juveniles, families and communities we serve (in accordance with the agency tribal consultation policy).	Agency was offered the opportunity to participate in 21 th Annual Indian Nations and Tribes Legislative Day on 1/20/15.	ADJC staff volunteered to work with tribal youth in the "Native Youth Know" forum to address public safety concerns in their tribal communities.
Same goal as above	ADJC was invited to attend and participate in Amber Alert Training for Indian Country by Fort McDowell Yavapai Nation and the U.S. Department of Justice to address sex trafficking and exploitation of tribal youth and children on 1/21/15 to 1/22/15.	The agency sent staff to train and collaborate with Tribal Police, Tribal CPS, BIA Law Enforcement Officials, U.S. Marshalls, County Sheriff Officers, Arizona Department of Public Safety, Victim Specialists, and private child welfare agencies to better serve child and youth safety interests in Arizona.

ADJC shall ensure that juveniles under its jurisdiction have equal access to programs and services (in accordance with agency tribal consultation policy).	ADJC was invited by the ASU Indian Legal Program to attend "Opportunities and Challenges in Healthcare in Indian Country" 2/26/15 and 2/27/15.	Staff attended in order to learn how the Affordable Care Act impacts Indian Health Programs to better plan for tribal youth when they return home to live with their families.
ADJC shall assure a healthier organization that positively impacts juveniles, families and communities we serve (in accordance with the agency tribal consultation policy).	Agency requested permission for staff to attend meeting of the Federal Commission on Child Abuse and Elimination of Neglect Fatalities in Indian Country at Salt River Pima Maricopa Indian Community on 3/25/15.	Federal and tribal permission was granted. Jurisdictional issues, the effects of historical trauma, identification of risks and obstacles along with effective interventions in tribal communities were examined and discussed.
ADJC shall provide cultural awareness training/opportunities for staff to ensure cultural sensitivity in their interactions with others (in accordance with agency tribal consultation policy).	Employees were offered the opportunity to attend the 11 th Annual Cesar Chavez Behavioral Health Conference 3/26/15 examining tribal world views, values, and beliefs that support healing.	Clinical staff attended to learn about how the Adverse Childhood Experiences Study, boarding school events and historical trauma have affected multigenerational family life for tribal people.
ADJC shall pursue cooperation with American Indian Tribes represented by our juvenile population (in accordance with the agency tribal consultation policy).	ADJC was invited by ASU Indian Legal Program to contribute and share in the discussion at a one day symposium on 3/27/15 regarding the "School to Prison Pipeline" problems for American Indian students.	Agency staff attended to examine, discuss and address contributing factors like school zero tolerance policies, criminalization of school discipline, misidentification of youth with learning disabilities, high stakes testing laws and rural and urban poverty,
ADJC is committed to supporting the Indian Child Welfare Act in its work with Arizona American Indian Tribes (in accordance with agency tribal consultation policy).	ADJC staff has regularly been offered the opportunity to participate in the Arizona State, Tribal and Federal Court Forum ICWA meetings and the state and tribal ICWA meetings held around Arizona on and off tribal lands.	Agency staff has accepted the invitations to attend these important meetings in support of the Indian Child Welfare Act and disseminate the information with other ADJC employees for the benefit of agency compliance with federal law.

Primary Project Achievements

ADJC has been actively working to engage the parents, guardians and tribal caseworkers in meaningful treatment team meetings for the youth using current technology to bridge the distance barriers that have may have interfered in the past. This same technology has also been used to allow families visitation with their children when transportation from tribal lands has been a serious obstacle. The desired outcome is for the youth to still feel connected to their family and more supported by their tribal culture and community. Since "Safer communities through successful youth" is the desired goal of the Arizona Department of Juvenile Corrections, the agency has worked hard to create strong public safety partnerships with Arizona American Indian Tribes for the benefit of all Arizona citizens. These efforts are evidenced by the ongoing monthly meetings and collaboration between our department and tribal police, tribal corrections, tribal juvenile justice officials, and tribal social service organizations. In addition, the ADJC Tribal Consultation Policy has been reviewed and approved by agency leadership. ADJC is proud of the mutually respectful government-to-government relationships it has developed with Arizona's American Indian Tribes and looks forward to continuing this work in the future.

For more information please contact

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